FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

hours per response:

| OMB Number:             | 3235-0287 |
|-------------------------|-----------|
| Estimated average burde | n         |

0.5

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a             |
|---|
| transaction was made pursuant to a            |
| contract, instruction or written plan for the |
| purchase or sale of equity securities of the  |
| issuer that is intended to satisfy the        |
| affirmative defense conditions of Rule        |
| 10b5-1(c). See Instruction 10.                |
|   |

| 1. Name and Addr<br>Venable Jen                                | ress of Reporting Per<br>unifer B. | son*     | 2. Issuer Name and Ticker or Trading Symbol Fathom Holdings Inc. [ FTHM ] | S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner   |
|--|------------------------------------|----------|---|--|
| (Last)   | (First)                            | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 08/19/2024               | Officer (give title Other (specify below) below)   |
| C/O FATHOM HOLDINGS INC. 2000 REGENCY PARKWAY DRIVE, SUITE 300 |                                    |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |
| (Street) RALEIGH   | NC                                 | 27518    |   |  |
| (City)   | (State)                            | (Zip)    |   |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Code (Instr. |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |   |                                    | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D)        | Beneficial<br>Ownership |
|---------------------------------|--|---|--------------------------|---|---|---|------------------------------------|--|-------------------------|-------------------------|
|                                 |  |   | Code                     | v | Amount (A) or (D) Price   |   | Transaction(s)<br>(Instr. 3 and 4) |  | (Instr. 4)              |                         |
| Common Stock <sup>(1)</sup>     | 08/19/2024                                 |   | A                        |   | 43,478  | A | \$0                                | 64,391   | <b>D</b> <sup>(2)</sup> |                         |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) |        | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr. 3,<br>4 and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--------|--|---|---------------------------------|---|--|-----|--|--------------------|--|-------------------------------------|---|--|--|--|
|   |        |  |   | Code                            | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Stock Option<br>(Right to Buy)                      | \$8.22 |  |   |                                 |   |  |     | (3)  | 08/11/2032         | Common<br>Stock  | 13,078                              |   | 13,078   | D  |  |
| Stock Option<br>(Right to Buy)                      | \$44   |  |   |                                 |   |  |     | (4)  | 02/28/2031         | Common<br>Stock  | 2,273                               |   | 2,273  | D  |  |
| Stock Option<br>(Right to Buy)                      | \$20.1 |  |   |                                 |   |  |     | (5)  | 11/03/2030         | Common<br>Stock  | 1,493                               |   | 1,493  | D  |  |
| Stock Option<br>(Right to Buy)                      | \$4.71 |  |   |                                 |   |  |     | (6)  | 04/16/2029         | Common<br>Stock  | 5,304                               |   | 5,304  | D  |  |

## Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of Fathom Holdings Inc. common stock.
- 2. Of these shares, 43,478 are restricted stock units and vest in full on August 18, 2025.
- 3. The option vested in full on August 12, 2023.
- 4. The option vested in full on March 1, 2022.
- 5. The option vested in full on November 4, 2021.
- 6. The option vested in full on April 16, 2020.

/s/ Donald R. Reynolds, by Power of Attorney 09/11/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.